



## **Advancing Manufacturing into the Global Marketplace Training Reimbursement for Incumbent Workers**

The funds will be used to upgrade the skills of incumbent advanced manufacturing metalworkers for manufacturers in the seven counties of Southeastern Wisconsin. It is intended for small companies with approximately 200 employees or less. The training funds are to be used for:

- Incumbent workers including apprentices who have been with the company at least 90 days
- Upgrading skills or obtaining new ones for labor
- Computer software training for machine operation
- Classroom training or Hands-on training
- Use of new or older equipment by manufacturer's trainer
- Time costs for an experienced employee training an inexperienced employee on specific machine operation or methods
- Owner-operator training for hands-on labor skills
- Training in groups or individually

Soft skills training such as ISO9001 or management skills are not covered.

Reimbursement of two thirds of the cost of training up to \$2000 per employee and \$10,000 per company is allowable. Examples:

<b>Employee</b>	<b>Cost of training</b>	<b>Reimbursable Amount</b>	<b>Employer 1/3 match</b>	<b>100% beyond \$3,000</b>	<b>Total paid by employer</b>
A	1. \$330	\$220.00	\$110.00		
	2. \$1250	\$ 833.33	\$416.67	\$0	1 110.00
	3. <u>\$1275</u>	<u>\$850.00</u>	<u>\$425.00</u>	\$0	1+2 \$526.67
	Tt \$2855	Tt \$1903.33	Tt \$951.67	\$0	1+2+3 \$951.67
B	\$3264	\$2000	\$1000	\$264	\$1,264

For Members of the Wisconsin Precision Metalworking Council made up of: The Tool, Die and Machining Association of Wisconsin (TDMAW), the Milwaukee chapter of the National Tooling and Machining Association (NTMA) and the Milwaukee chapter of the American Mold Builders Association (AMBA). For more information on membership call 262-532-2440.

If you have any questions about reimbursement for training of your employees, please contact: Sara Caven at [scaven@wctc.edu](mailto:scaven@wctc.edu).